

RESEARCH AND EDUCATION GRANTS MANAGER

Thank you for your interest in this role.

<u>Greenwich Hospital</u> is the lead charitable funding organisation for the Royal Navy and the wider Royal Navy Family. As such, we are able to facilitate the identification of strategic needs and the setting of strategic priorities, build capacity, deliver significant impact and act as a driver for change and enhanced collaboration within the Naval charity sector.

Under our Director Deirdre Mills, we are now undertaking significant reform, with a review of our governance processes, the revision of our charity strategy, and a review of the management of our substantial property, land and investments portfolios.

Part of this root and branch revision has been the implementation of a new grants strategy in 2024, which seeks in particular to draw together existing research to guide the current and future funding of charitable support, and the expansion of our proactive and preventative funding to support education, young people and families.

We will widen our education funding support beyond the longstanding scheme for the Royal Hospital School and university places into grants for other post-school education (including T Quals and apprenticeships). We have also introduced funding for developmental life-chances/extra-curricular programmes with varied activities for all RN/RM children in order to enhance social mobility and compensate for the disadvantages of service life, in partnership with the Naval Children's Charity, Royal Naval Sailing Association and the Andrew Simpson Foundation. In particular, we are currently piloting free sailing lessons for young people Home-RNSA Youth Crew and are planning to introduce funding for free swimming lessons in the autumn.

Our grants will encompass further preventative and welfare-enhancing education delivery not covered by MOD spend. This will include funding for challenges such as addiction, gambling, domestic abuse/violence, mental health and financial management/debt.

Engaging with the research community to fill knowledge gaps will be key to identifying and balancing current against future needs to enable accurate financial forecasting and income generation. We are already partnering with the RAF Benevolent Fund and RAND (Europe) in a project to identify granular demographic and qualitative data about the RN and RAF communities to 2040.

This work has been pioneered by the current Research and Education Grants Manager over the last six months. She is leaving us due to changed personal circumstances and so we seek to recruit an able replacement to join our charity team of four.

Working alongside strategic partners, particularly the Royal Navy and Royal Marines Charity, we will keep our grant priorities under regular review and adjust according to evidenced need. The Research and Education Grants Manager will play a significant role in this life-enhancing work.